



**BOISERESCUE  
MISSION  
MINISTRIES**

"Restoring faith, hope and family"

P.O. Box 1494, Boise, ID 83701-1494  
Phone: 208.343.2389 / Fax: 208.343.7607  
www.boiserm.org

# EMPLOYMENT APPLICATION

TODAY'S DATE: \_\_\_\_/\_\_\_\_/\_\_\_\_

Last

First

Middle

FULL NAME: \_\_\_\_\_

POSITION APPLYING FOR: \_\_\_\_\_

CIRCLE ONE:    **FULL-TIME**    **PART-TIME**    **TEMPORARY**

- Boise Rescue Mission Ministries maintains a smoke-free workplace.
- The hiring process may require each applicant to undergo drug & alcohol screening and a background check.
- Please make sure all portions of this application are completed.
- You are welcome to include a resume.
- This application will be maintained on active status for a period of thirty days.

**PLEASE PRINT CLEARLY**

Last

First

Middle

Full Name: \_\_\_\_\_

Present Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Dates of Residence: \_\_\_\_\_

Phone: \_\_\_\_\_ Cell: \_\_\_\_\_ E-Mail: \_\_\_\_\_

Former Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Dates of Residence: \_\_\_\_\_

Date Available To Start Working: \_\_\_\_/\_\_\_\_/\_\_\_\_

Have You Previously Worked For or Applied to BRM? \_\_\_\_\_ If Yes, Give Dates: \_\_\_\_\_

If Applying For Shift Work, Will You Work Any Shift? \_\_\_\_\_ If No, Please Explain: \_\_\_\_\_

Names of relatives and friends employed by BRMM: \_\_\_\_\_

Emergency Contact Person:

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

**Personal References**- Please list three individuals who have knowledge of your personal abilities & character (Not former employers or relatives).

Name & Address

Home Phone

Work Phone

Yrs. Known

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

Please list other names by which you are known to these personal and employment references:

\_\_\_\_\_

**Employment History-** List all of your employers from the past 10 years beginning with the most recent or present.

From Mo/Yr.	To Mo/Yr.	Business Name & Address	Nature of Business	Position Held

Does your present employer know you are considering leaving?  Yes  No  
 Are there any previous employers who might not rehire you?  Yes  No

If yes, please explain: \_\_\_\_\_

**Health**

Can you perform the essential functions of the job for which you are applying, with or without a reasonable accommodation?  Yes  No

If no, please explain: \_\_\_\_\_

**Education**

Name of School	Location	Yrs. Completed	Graduation Date	Subjects Studied
HIGH SCHOOL				
COLLEGE / UNIVERSITY				
TRADE/BUSINESS OR CORRESPONDENCE				

Summarize Skills & Qualifications Acquired From Education, Employment or Other Experiences:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**U.S. Military Record**

From: \_\_\_\_/\_\_\_\_/\_\_\_\_ To: \_\_\_\_/\_\_\_\_/\_\_\_\_ Branch: \_\_\_\_\_ Rank on Discharge: \_\_\_\_\_

**Employment Status** – Are you legally able to work in the United States? \_\_\_\_\_

If no, please explain: \_\_\_\_\_

PLEASE NOTE THAT AS REQUIRED BY THE IMMIGRATION REFORM AND CONTROL ACT OF 1986, BRMM CANNOT EMPLOY YOU UNLESS YOU CAN PRODUCE WORK AUTHORIZATION AND IDENTITY DOCUMENTS AS SPECIFIED BY THE LAW. YOU SHOULD DISCUSS THIS WITH YOUR PERSONNEL DEPT. REPRESENTATIVE IMMEDIATELY.

**Criminal Record** – Within the past seven years, have you been convicted of an offense against civil or military law, or been released from a prison or other detention facility? Omit: (1.) Traffic violations with a fine under \$100, except where liquor or drugs were involved and (2.) Any offense committed before your 21<sup>st</sup> birthday, which was finally adjudicated in a juvenile court or under a youth offender law. A conviction record will not necessarily bar you from employment.

Yes  No If yes, please indicate the nature of the offense, date, court and deposition:

**Boise Rescue Mission Ministries Statement of Faith**

1. We believe the Bible to be the only inspired, infallible, authoritative Word of God.
2. We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.
3. We believe in the Deity of our Lord Jesus Christ, in His virgin birth in His sinless life, in His miracles, in His vicarious and atoning death, through His shed blood, and His bodily resurrection, and in His personal return in power and glory.
4. We believe in the salvation of lost and sinful men and regeneration by the Holy Spirit is absolutely essential for salvation.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a Godly life.
6. We believe in the bodily resurrection of the just and unjust, the everlasting blessedness of the saved and the everlasting, conscious punishment of the lost.
7. We believe in the spiritual unity of believers in Christ.

Do you agree without reservation with the BRMM statement of faith written above?  Yes  No

If not, with which statements do your personal beliefs differ? Please explain: \_\_\_\_\_

As BRMM is an interdenominational Christian organization, would you be willing to work and cooperate with other Christians whose doctrine may differ from your own?  Yes  No

Have you accepted Jesus Christ as your Lord and Savior?  Yes  No

Please describe your relationship with Jesus Christ: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Your Church Membership/Preference: \_\_\_\_\_ Pastor: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

**Agreement**- Please read the following statement carefully. This section must not be altered.

I hereby affirm that the information provided on this BRMM application (and accompanying resume, if any) is true and complete to the best of my knowledge. I also agree that falsified information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal at a later date.

I understand that my employment can be terminated, with or without cause, at any time at the discretion of either the mission or myself. I understand that no management official other, than the executive director, has authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

I authorize persons, schools, my current employer (if applicable), and previous employers and organizations named in this application (and accompanying resume, if any) to provide any relevant information that may be required to arrive at an employment decision. I release all parties from liability for any damages that may result from furnishing same to BRMM.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date