

BOISE RESCUE MISSION MINISTRIES

VOLUNTEER GUIDELINES



The following guidelines are intended to help all volunteers have a safe and rewarding experience. For the safety and welfare of our volunteers and the people we help, we require strict compliance with the following guidelines:

GUIDELINES

- Outside contact with those in our Discipleship Recovery Program and guests must be approved and scheduled through a Program Manager or other appropriate personnel.
- We want volunteers to get to know the people we help; however, be careful about being naive. Many times, people who are disadvantaged have learned to survive by becoming adept at using others. Volunteers should remain on a first name basis. Do not give your last name, address, telephone number, e-mail or any other personal information to any guests or program participants. Also:
 - Do not give or loan money to anyone.
 - Do not give rides or take anyone to your home without approval.
 - Do not be alone with someone of the opposite sex.
 - Do not leave personal belongings unattended.
 - Do not date or pursue a romantic relationship with people in our programs.
 - Do not make any decisions or be involved in counseling people in our programs; instead, refer them to appropriate personnel.
- Keep confidential all information that is obtained directly or indirectly concerning those in our programs.
- While volunteering for us, please refrain from smoking and consuming alcohol. Please be aware that you are coming along side our ministry and your behavior can help or hinder our work efforts. Please conduct yourself in a manner consistent with our values.
- You must sign in/out when you volunteer at any facility, event or project.
- If you are concerned about the safety or wellbeing of any individual for any reason, please contact the person leading your volunteer/ministry assignment or the Volunteer Coordinator as soon as possible.
- Be aware that there could be registered sex offenders staying at any of the Mission's shelters.
- Complete assignments as directed. Seek clarification if needed.
- Be punctual and conscientious. If you are unable to fulfill your commitment, notify the staff member who leads your work at least 24 hours in advance. Often times we schedule work around volunteers' availability. If you need or want to change your volunteer status from active to inactive or vice versa, please contact the Volunteer Coordinator as soon as possible.

Should you have any questions or concerns while volunteering, please contact the person leading your volunteer/ministry assignment or the Volunteer Coordinator as soon as possible.

DRESS CODE FOR VOLUNTEERS (YEAR ROUND)

This dress code is addressed to all volunteers. Please use common sense in your choice of clothing. We disciple a variety of men and women with various social vulnerabilities, thus it is important to observe a conservative dress code. Please comply with these guidelines while volunteering at any of our facilities or events. If you are dressed inappropriately, you may be asked to reschedule. Long or short sleeve shirts are permitted. T-shirts are acceptable but should not contain vulgar language, sexual innuendos or advertisements for alcohol and cigarette products. Please do not wear sleeveless tops, halter tops, bare midriffs or anything tight or revealing. Pants, shorts or skirts should be knee length or longer. For safety, volunteers should not wear open toed shoes, especially in kitchen area or where food is being prepared or served. (4/06)

| | | | | |
|---|--|--|--|--|
| Ministry Center (Admin & Warehouse) 308 S 24th St Boise ID 83702 208.343.2389 | City Light Home for Women & Children 1404 W Jefferson St Boise ID 83702 208.368.9901 | River of Life Rescue Mission 575 S 13th St Boise ID 83702 208.389.9840 | Lighthouse Rescue Mission 304 16th Ave N Nampa ID 83687 208.461.5030 | Valley Women & Children's Shelter 869 W Corporate Ln Nampa ID 83651 208.475.0725 |
|---|--|--|--|--|

BOISE RESCUE MISSION MINISTRIES

WAIVER & RELEASE FORM



VOLUNTEER WAIVER AND RELEASE
PLEASE READ CAREFULLY,
THIS IS A LEGAL DOCUMENT WHICH AFFECTS YOUR LEGAL RIGHTS

This Waiver and Release (this “Release”) executed by the undersigned in favor Boise Rescue Mission, Inc., an Idaho nonprofit corporation, and its directors, officers, employees, volunteers, agents and affiliates (collectively, the “Rescue Mission”). I desire to participate in certain volunteer services and activities for the Rescue Mission (the “Activities”), and the Rescue Mission will not allow me to participate in the Activities without this Release, and therefore I freely execute this Release to participate in the Activities.

- **Waiver and Release.** I understand that the Activities present risks of potential injury, illness, death, expense, loss or damage which risks may be inherent in the Activity, arise from the negligence of the Rescue Mission or arise from the negligence of others, such as other participants in the Activities. I hereby assume all risks associated with the Activities and I hereby waive, release, discharge and hold the Rescue Mission harmless from any and all injury, illness, death, expense, loss or damage of any kind or nature whatsoever, either in law or in equity, and whether accrued now or in the future, that may arise from or be related to the Activities, my presence at any Rescue Mission facility or Activity, or in travel related to the Rescue Mission or the Activities, even if the same is caused in whole or in part by any negligence of the Rescue Mission. I understand that I am not required to participate in any particular Activity, and that I am responsible for ceasing any Activity if I experience any pain or discomfort related thereto, or if I become uncomfortable with any potential risks of such Activity.
- **Consent to Medical Treatment.** I authorize the Rescue Mission to provide or authorize any medical treatment or other care that it deems appropriate in any circumstance where, in the Rescue Mission’s judgment, I do not have, or do not readily appear to have, the ability to make reasonable medical treatment and care decisions for myself. I hereby waive, release, discharge and hold the Rescue Mission harmless from any injury, illness, death, expense, loss or damage whatsoever that may arise from or may be related to such medical treatment or other care, even if the same is caused in whole or in part by any negligence of the Rescue Mission. I understand that the Rescue Mission does not provide medical insurance and that I am responsible for the cost of any medical treatment or other care that I receive.
- **Conduct.** I agree to abide by the rules and requirements of the Rescue Mission, and obey the directives of any the Rescue Mission staff.

- **Appearance Release.** I grant the Rescue Mission the right to take and use photographic images, video recordings and audio recordings of me, and the Rescue Mission may use my name, face, likeness, voice and appearance in advertising, promotion or educational materials. I disclaim any right to such images and recordings, and to any royalties or other benefits derived therefrom.

This Release is intended to be as broad and inclusive as permitted by law. If any clause or provision of this Release is held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not affect the remaining provisions of this Release which shall continue to be fully enforceable.

Signature _____

Printed Name _____

Date _____

Parent/Guardian Authorization (if the person above is a minor, i.e., under the age of 18 years old). The undersigned, being the parent or guardian of the above minor with custody, have read this Release, agree to its terms and authorize the above minor to participate in the Activities on the terms set forth herein.

Signature _____

Printed Name _____

Date _____

In case of emergency, please contact:

Name: _____

Relationship: _____

Telephone: _____

Mobile: _____

Email: _____

Please indicate any:

Allergies: _____

Injuries: _____

Medications: _____

Other Concerns: _____

Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms. – 1 Peter 4:10